



ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY POLICY

We are committed to conserve environment, provide healthy and safe workplace for all employees, contractors, vendors and other stakeholders.

In its endeavors to meet these objectives, we affirm our commitments to:

- Comply with applicable environment, health and safety statues.
- Formulate, implement and review industry specific safe work / operation control procedures to prevent workplace injuries, ill health and environmental impacts.
- Conserve natural resources in particular Air, Water and optimum use of utilities/ raw materials.
- Create, maintain and spread a culture of continual improvement that involves all employees across the organization to ensure incident and injury free workplace.
- Enhance our EHS awareness among employee, business associates and community through effective communication, training & skill enhancement.
- Motivate all employees and participate to contribute towards incident and injury free workplace.
- Ensure enhanced awareness of our policy through various means so as reach to all our stakeholders.

(R.S.Raghavan)

Managing Director

Date:- March 16, 2018

Gobind Sugar Mills Limited, Aira Estate